

Glendale, CA

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

USC VERDUGO HILLS HOSPITAL

Employer

and

Case 31-RC-140136

SERVICE EMPLOYEES INTERNATIONAL
UNION, UNITED HEALTHCARE WORKERS-
WEST

Petitioner

DECISION AND CERTIFICATION OF REPRESENTATIVE

The National Labor Relations Board has considered objections to an election held December 11 and 12, 2014, and the hearing officer's report recommending disposition of them. The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows 90 ballots cast for and 73 ballots cast against the Petitioner, with 0 challenged ballots, an insufficient number to affect the results.

No exceptions have been filed to the hearing officer's report within the time provided. Accordingly, the Board adopts the hearing officer's findings and recommendations, and finds that a certification of representative should be issued.¹

¹ The Hearing Officer recommended overruling the Employer's objections in their entirety.

CERTIFICATION OF REPRESENTATIVE

IT IS CERTIFIED that a majority of the valid ballots have been cast for Service Employees International Union, United Healthcare Workers-West and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

Included: All full-time, regular part-time, and per diem non-professional service employees, including Clerk-Same Day Surgery, Unit Secretary, CT/MRI Patient Coord, Storekeeper/Records Clerk, Buyer, Patient Service Rep, OR Scheduler/ORT, Lab Collection Coordinator, CPD Processing Tech, Surg Scheduler/ORT, CPD Technician, OB Tech, Cert Phlebotomist I, Cert Phleb II, Sr. Cert Phleb II, Lead Spec Diag Tech, Surg Tech, GI Tech, Surgical Materials Coordinator, Unt Sec/MNT Tech, Activity Leader 8HR, Front Office Coordinator/Medical Imaging Radiology Receptionist, LVN, Patient Ambassador, Rad Receptionist, Activity Aide, CNA, Emergency Nurse Assistant, Nurse Assistant, Orderly, Pathology Lab Asst, PT Aide I, ED Tech, and PMR Secretary employed by the Employer at its acute care facilities located at 1808, 1812, and 1818 Verdugo Boulevard, Glendale, CA 91208.

Excluded: All other employees, technical employees, RNs, physicians, professional employees, skilled maintenance employees, business office clerical employees, guards and supervisors as defined in the National Labor Relations Act, as amended.

Dated, Washington, D.C., September 14, 2015.

By direction of the Board:

Farah Z. Qureshi

Associate Executive Secretary